

# Leadership Excellence - Leadership Communication Development Training

Leading and coaching to align all stakeholders to aspire and be empowered to achieve a common vision.

Effective leadership skills must include the ability to communicate. Leadership Excellence develops the communication skills to identify differences and to communicate the vision of an organization to achieve results. It focuses on coaching each individual to attain the corporate goal while demonstrating how that goal relates to each employee. Tools and techniques are used to move the organization, department or division toward common objectives.

As Leaders, we recognize that every person we lead is different. Every employee has a unique way of adopting the corporate mandate. To lead the various employees who have different goals, aspirations and experiences, we need to know what motivates them individually and communicate in a manner that will inspire them towards a common goal.

Leadership Excellence incorporates multi-layers of communication from the Executive Team, to the Management Team, and to each and every employee. All of the skills developed in our program nurtures development in communicating with empathy, coherence, flexibility, influence, and alignment.

Note: Refresher Program recommended. Also available in a two to four hour session.

## Key Learning Outcomes:

Participants will have the skills to:

- Communicate with empathy by understanding others personal and professional motivators
- Communicate coherently and be understood by the people they are trying to reach, whether in a formal or informal setting
- Be flexible by adjusting their communication style to suit the situation, level, and understanding of internal and external stakeholders
- Influence and inspire people to think, feel, behave, and perform more effectively while being inline with the corporate vision
- Participants will also develop awareness to get to their individual next level of effectiveness

## Who should attend?

- Any individual with direct reports

- Upper-level Managers

- Executives

Recommended Sessions: Carrier of the Flame; Rekindle the Flame Within

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